

# DIRECTIVE

## WORKFORCE INVESTMENT ACT

Number: WIAD06-5

Date: August 15, 2006  
69:108:pm:10226

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: FINAL PY 2005–06 PERFORMANCE

### EXECUTIVE SUMMARY:

#### Purpose:

The purpose of this directive is to publish the Local Workforce Investment Area (LWIA) final performance goals for Program Year (PY) 2005–06.

#### Scope:

This directive applies to all LWIAs.

#### Effective Date:

This directive is effective on the date of issuance.

### REFERENCES:

- Workforce Investment Act (WIA) Sections 136(b) and 136(c)
- Title 20 Code of Federal Regulations (20 CFR) Part 666
- Department of Labor (DOL) Training and Employment Guidance Letter (TEGL) 17-05, (February 17, 2006)
- DOL TEGL 8-99, Negotiating Performance Goals; and Incentives and Sanctions Process under Title I of WIA (March 3, 2000)
- DOL TEGL 22-02, Negotiation of Performance Goals for Program Years Four and Five Under Title I of WIA (March 24, 2003)

### STATE-IMPOSED REQUIREMENTS:

This directive contains only State-imposed requirements.

### FILING INSTRUCTIONS:

This directive finalizes WIA Draft Directive WIADD-123, issued for comment on July 11, 2006. The Workforce Investment Division received no comments during the draft comment period. Retain this directive until further notice.

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**BACKGROUND:**

The WIA Section 136(b)(2) specifies 15 core performance measures for the WIA program. The Secretary of Labor provides detailed definitions of these measures in TEGL 17-05. The WIA Section 136(c)(2) states that the Local Workforce Investment Board (LWIB), the chief elected official, and the Governor shall negotiate and reach agreement on the local levels of performance for each of the core performance measures. Working in collaboration with the California Workforce Investment Board, the Employment Development Department's Workforce Investment Division (WID) has delegated authority to implement this negotiation process.

The WID published preliminary local area performance goals in WIA Directive [WIAD05-15](#) (April 11, 2006). In response to that draft directive some LWIBs made counter proposals to the WID. These proposals have been evaluated and resulting adjustments to the performance goals are incorporated through this directive.

**POLICY AND PROCEDURES:**

**The data published in the attachment provides the basis for determining PY 2005–06 exemplary performance incentive awards and for determining those local areas required to complete corrective action plans for nonperformance. For details on the exemplary performance process please refer to WIA Directive [WIAD04-12](#) (January 21, 2005). For information regarding the definition of nonperformance please refer to WIA Directive [WIAD02-4](#) (September 18, 2002).**

**If a local board that requested renegotiation in response to WIA Directive WIAD05-15 wishes to discuss the final goals included in this directive, please contact Liz Clingman, Manager, WID System Support Section at (916) 654-9699, by August 4, 2006.**

**ACTION:**

This information should be made available to all program staff and the LWIB.

**INQUIRIES:**

Questions regarding how to process the performance calculations through the JTA system should be directed to the JTA Help Desk at (916) 653-0202. General questions should be directed to your [Regional Advisor](#).

/S/ BOB HERMSMEIER  
Chief  
Workforce Investment Division

Attachment

**Program Year 2005-2006 Performance Goals  
By Local Areas**

	Entered Employment	Retention	Earnings Change	Emplymnt & Crdntial
<b>ADULT</b>				
Alameda	75.0%	76.6%	\$3,300	56.0%
Anaheim	77.0%	80.1%	\$2,960	56.0%
Carson/Lomita/Torrance	72.2%	75.2%	\$3,220	56.0%
Contra Costa	76.3%	79.4%	\$3,680	56.0%
Foothill	74.0%	77.4%	\$3,700	56.0%
Fresno	70.0%	75.8%	\$3,350	56.0%
Golden Sierra	76.6%	79.2%	\$3,100	56.0%
Humboldt	76.0%	81.4%	\$3,000	56.0%
Imperial	74.0%	79.0%	\$3,000	56.0%
Kern/Inyo/Mono	68.0%	75.9%	\$3,605	56.0%
Kings	72.3%	76.4%	\$4,040	56.0%
Long Beach	71.5%	78.7%	\$3,720	56.0%
Los Angeles City	74.4%	77.0%	\$3,525	56.0%
Los Angeles County	74.2%	77.7%	\$3,535	56.0%
Madera	74.6%	77.1%	\$3,600	56.0%
Marin	77.0%	80.2%	\$4,040	56.0%
Mendocino	75.9%	80.0%	\$3,610	56.0%
Merced	73.0%	76.0%	\$3,540	56.0%
Monterey	74.3%	75.0%	\$3,970	56.0%
Mother Lode	77.0%	80.3%	\$3,170	56.0%
Napa	78.6%	79.5%	\$4,020	56.0%
NORTEC	75.1%	79.4%	\$3,455	56.0%
North Central Con.	73.0%	76.0%	\$3,500	56.0%
NOVA	75.4%	81.1%	\$4,040	56.0%
Oakland	70.7%	73.1%	\$3,570	56.0%
Orange	75.9%	79.4%	\$3,010	56.0%
Richmond	78.7%	81.5%	\$3,620	56.0%
Riverside	76.1%	80.9%	\$3,221	56.0%
Sacramento	72.0%	77.2%	\$3,700	56.0%
San Benito	72.0%	74.1%	\$3,501	56.0%
San Bernadino City	75.6%	78.0%	\$3,235	56.0%
San Bernadino County	73.6%	78.7%	\$3,135	56.0%
San Diego	76.4%	80.0%	\$2,945	56.0%
San Francisco	72.2%	76.9%	\$3,430	56.0%
San Joaquin	74.1%	76.9%	\$3,505	56.0%
San Jose City	75.5%	76.9%	\$2,800	56.0%
San Luis Obispo	77.7%	83.5%	\$3,925	56.0%
San Mateo	74.2%	78.4%	\$3,645	56.0%
Santa Ana	78.9%	80.6%	\$2,940	56.0%
Santa Barbara	74.8%	76.4%	\$3,420	56.0%
Santa Cruz	74.1%	76.0%	\$3,705	56.0%
SELACO	71.6%	74.9%	\$3,535	56.0%
Solano	73.0%	81.8%	\$3,020	56.0%
Sonoma	76.7%	78.6%	\$4,005	56.0%
South Bay	76.2%	76.7%	\$3,920	56.0%
Stanislaus	68.0%	72.0%	\$3,470	56.0%
Tulare	71.8%	76.4%	\$3,955	56.0%
Ventura	74.8%	78.7%	\$3,000	56.0%
Verdugo	76.0%	78.5%	\$3,430	56.0%
Yolo	73.4%	81.6%	\$3,000	56.0%
STATEWIDE GOAL	73.0%	79.0%	\$3,500	56.0%

**Program Year 2005-2006 Performance Goals  
By Local Areas**

<b>DISLOCATED WORKERS</b>	<b>Entered Employment</b>	<b>Retention</b>	<b>Earnings Change</b>	<b>Emplymnt &amp; Crdntial</b>
Alameda	81.5%	85.8%	-\$3,000	66.0%
Anaheim	79.6%	84.7%	-\$3,000	66.0%
Carson/Lomita/Torrance	75.5%	82.6%	-\$3,000	66.0%
Contra Costa	80.2%	84.9%	-\$3,000	66.0%
Foothill	77.4%	83.7%	-\$3,000	66.0%
Fresno	78.0%	81.8%	-\$3,000	66.0%
Golden Sierra	81.4%	85.4%	-\$3,000	66.0%
Humboldt	82.1%	85.8%	-\$3,000	66.0%
Imperial	79.6%	84.7%	-\$3,000	66.0%
Kern/Inyo/Mono	78.0%	81.8%	-\$3,000	66.0%
Kings	78.1%	83.5%	-\$3,000	66.0%
Long Beach	75.3%	85.4%	-\$3,000	66.0%
Los Angeles City	78.1%	84.1%	-\$3,000	66.0%
Los Angeles County	81.5%	84.9%	-\$3,000	66.0%
Madera	79.9%	83.2%	-\$3,000	66.0%
Marin	81.7%	85.5%	-\$3,000	66.0%
Mendocino	80.6%	83.0%	-\$3,000	66.0%
Merced	76.4%	82.2%	-\$3,000	66.0%
Monterey	77.3%	81.9%	-\$3,000	66.0%
Mother Lode	80.5%	84.0%	-\$3,000	66.0%
Napa	81.5%	85.5%	-\$3,000	66.0%
NORTEC	78.3%	83.0%	-\$3,000	66.0%
North Central Con.	79.0%	81.3%	-\$3,000	66.0%
NOVA	77.5%	77.0%	-\$3,000	66.0%
Oakland	77.6%	84.7%	-\$3,000	66.0%
Orange	77.9%	85.1%	-\$3,000	66.0%
Richmond	81.9%	86.2%	-\$3,000	66.0%
Riverside	78.5%	83.5%	-\$3,000	66.0%
Sacramento	79.0%	84.6%	-\$3,000	66.0%
San Benito	75.0%	80.2%	-\$3,000	66.0%
San Bernadino City	80.0%	85.4%	-\$3,000	66.0%
San Bernadino County	80.1%	84.7%	-\$3,000	66.0%
San Diego	78.5%	85.4%	-\$3,000	66.0%
San Francisco	78.9%	85.4%	-\$3,000	66.0%
San Joaquin	79.6%	84.0%	-\$3,000	66.0%
San Jose City	78.6%	84.3%	-\$3,000	66.0%
San Luis Obispo	80.1%	86.7%	-\$3,000	66.0%
San Mateo	80.0%	85.4%	-\$3,000	66.0%
Santa Ana	77.7%	85.4%	-\$3,000	66.0%
Santa Barbara	79.8%	76.9%	-\$3,000	66.0%
Santa Cruz	77.4%	82.3%	-\$3,000	66.0%
SELACO	76.5%	83.2%	-\$3,000	66.0%
Solano	80.2%	83.1%	-\$3,000	66.0%
Sonoma	79.0%	84.4%	-\$3,000	66.0%
South Bay	79.0%	84.0%	-\$3,000	66.0%
Stanislaus	77.0%	81.4%	-\$3,000	66.0%
Tulare	77.7%	81.3%	-\$3,000	66.0%
Ventura	78.5%	85.7%	-\$3,000	66.0%
Verdugo	77.6%	83.5%	-\$3,000	66.0%
Yolo	77.6%	84.5%	-\$3,000	66.0%
STATEWIDE GOAL	81.0%	85.0%	-\$3,000	66.0%

**Program Year 2005-2006 Performance Goals  
By Local Areas**

	Entered Employment	Retention	Earnings Change	Emplymnt & Crdntial
<b>OLDER YOUTH</b>				
Alameda	65.0%	72.9%	\$3,532	38.0%
Anaheim	72.0%	75.0%	\$3,258	38.0%
Carson/Lomita/Torrance	72.4%	78.9%	\$3,424	38.0%
Contra Costa	71.7%	77.3%	\$3,700	38.0%
Foothill	72.4%	80.1%	\$3,800	38.0%
Fresno	70.5%	77.0%	\$3,017	38.0%
Golden Sierra	74.5%	75.3%	\$3,718	38.0%
Humboldt	71.0%	76.3%	\$3,000	38.0%
Imperial	72.0%	76.5%	\$3,360	38.0%
Kern/Inyo/Mono	66.5%	76.8%	\$3,388	38.0%
Kings	70.6%	80.0%	\$3,661	38.0%
Long Beach	68.1%	74.1%	\$3,087	38.0%
Los Angeles City	70.8%	78.3%	\$3,694	38.0%
Los Angeles County	70.3%	77.4%	\$3,874	38.0%
Madera	70.9%	79.7%	\$3,261	38.0%
Marin	72.8%	73.0%	\$3,098	38.0%
Mendocino	75.0%	82.1%	\$3,800	38.0%
Merced	63.8%	73.0%	\$3,384	38.0%
Monterey	70.0%	76.3%	\$3,098	38.0%
Mother Lode	74.5%	79.6%	\$3,388	38.0%
Napa	72.4%	84.2%	\$3,618	38.0%
NORTEC	70.2%	77.5%	\$3,570	38.0%
North Central Con.	72.0%	77.5%	\$3,198	38.0%
NOVA	64.9%	77.0%	\$3,398	38.0%
Oakland	65.4%	72.5%	\$3,000	38.0%
Orange	66.7%	77.0%	\$3,897	38.0%
Richmond	72.0%	80.1%	\$4,000	38.0%
Riverside	67.1%	75.7%	\$3,700	38.0%
Sacramento	70.1%	78.0%	\$3,200	38.0%
San Benito	70.0%	83.0%	\$3,350	38.0%
San Bernadino City	66.4%	78.8%	\$3,700	38.0%
San Bernadino County	68.2%	76.0%	\$3,500	38.0%
San Diego	71.1%	79.0%	\$3,400	38.0%
San Francisco	65.4%	80.2%	\$3,568	38.0%
San Joaquin	67.5%	72.5%	\$3,198	38.0%
San Jose City	70.5%	78.5%	\$3,334	38.0%
San Luis Obispo	65.0%	75.7%	\$3,720	38.0%
San Mateo	61.9%	76.6%	\$3,100	38.0%
Santa Ana	71.4%	77.4%	\$3,400	38.0%
Santa Barbara	68.1%	79.7%	\$3,539	38.0%
Santa Cruz	69.6%	81.0%	\$2,987	38.0%
SELACO	68.8%	74.1%	\$3,950	38.0%
Solano	71.8%	74.6%	\$2,998	38.0%
Sonoma	68.4%	76.2%	\$3,868	38.0%
South Bay	74.1%	79.3%	\$3,538	38.0%
Stanislaus	66.5%	74.0%	\$3,072	38.0%
Tulare	72.0%	77.0%	\$3,098	38.0%
Ventura	68.1%	78.6%	\$3,582	38.0%
Verdugo	73.9%	79.6%	\$3,708	38.0%
Yolo	72.7%	82.5%	\$3,900	38.0%
STATEWIDE GOAL	72.0%	80.0%	\$3,700	38.0%

**Program Year 2005-2006 Performance Goals  
By Local Areas**

**YOUNGER  
YOUTH**

	<b>SKILL ATTAINMENT RATE</b>	<b>DIPLOMA RATE</b>	<b>RETENTION RATE</b>
Alameda	85.6%	66.0%	56.7%
Anaheim	82.4%	66.0%	65.4%
Carson/Lomita/Torrance	85.7%	66.0%	58.8%
Contra Costa	82.0%	66.0%	59.6%
Foothill	82.9%	66.0%	64.5%
Fresno	82.0%	66.0%	59.5%
Golden Sierra	83.5%	66.0%	67.9%
Humboldt	80.6%	66.0%	66.3%
Imperial	77.0%	66.0%	65.4%
Kern/Inyo/Mono	74.0%	66.0%	57.0%
Kings	82.6%	66.0%	61.0%
Long Beach	78.6%	66.0%	62.5%
Los Angeles City	83.8%	66.0%	59.2%
Los Angeles County	83.8%	66.0%	63.4%
Madera	73.5%	66.0%	61.4%
Marin	88.0%	66.0%	66.2%
Mendocino	87.5%	66.0%	59.0%
Merced	84.7%	66.0%	63.8%
Monterey	86.1%	66.0%	62.5%
Mother Lode	86.7%	66.0%	64.5%
Napa	88.2%	66.0%	67.8%
NORTEC	82.1%	66.0%	58.6%
North Central Con.	85.0%	66.0%	64.3%
NOVA	85.6%	66.0%	59.9%
Oakland	77.7%	66.0%	50.0%
Orange	87.3%	66.0%	65.8%
Richmond	79.0%	66.0%	64.1%
Riverside	84.0%	66.0%	59.4%
Sacramento	81.2%	66.0%	61.3%
San Benito	86.4%	66.0%	64.7%
San Bernadino City	78.0%	66.0%	63.9%
San Bernadino County	82.2%	66.0%	57.8%
San Diego	84.4%	66.0%	62.0%
San Francisco	72.7%	66.0%	55.5%
San Joaquin	79.3%	66.0%	61.9%
San Jose City	78.4%	66.0%	59.0%
San Luis Obispo	86.4%	66.0%	64.9%
San Mateo	82.9%	66.0%	62.8%
Santa Ana	84.0%	66.0%	67.7%
Santa Barbara	86.9%	66.0%	63.5%
Santa Cruz	85.0%	66.0%	61.8%
SELACO	82.8%	66.0%	55.5%
Solano	82.6%	66.0%	58.3%
Sonoma	87.2%	66.0%	60.2%
South Bay	87.1%	66.0%	61.2%
Stanislaus	82.5%	66.0%	62.7%
Tulare	82.0%	66.0%	63.9%
Ventura	83.9%	66.0%	65.2%
Verdugo	84.9%	66.0%	66.4%
Yolo	81.3%	66.0%	61.9%
STATEWIDE GOAL	83.0%	66.0%	63.0%